

Downtown Athletic Club

ACKNOWLEDGEMENT OF RECEIPT

I acknowledge that I have received the Downtown Athletic Club Employee Handbook dated June, 2019. I understand that this handbook contains important information about the Company's rules, policies and procedures. The information contained in the handbook is intended to be used as a general guide, and its provisions do not constitute an employment agreement, express or implied, or the guarantee of continued employment.

I agree to read the employee handbook carefully and become familiar with its contents. I also agree to comply with the policies and procedures set forth in the handbook during my employment.

I understand that the Company reserves the sole right to make changes to the handbook that may modify or replace the rules, policies and procedures. I agree that I will be responsible for complying with all future changes in the handbook, whether or not I have signed a subsequent form acknowledging those changes.

I understand that this Employee Handbook dated June 2019 supersedes and replaces all previous employee handbooks, practices and representations, and that no supervisor or Company representative has the authority to orally modify the contents of this handbook. I understand that this handbook is to be used in conjunction with the [Safety Manual Name]. I further understand that my employment can be terminated with or without cause and with or without notice, at any time, at the option of either of the employer or myself.

Date

Employee Name

Employee Signature

